

Introduction to employment

Getting a -new- job

{jcomments off}Never had job before? Fed up with your current job? Not going anywhere on the c

Perhaps you are happy with the work but don't like - some of - your colleagues or your boss. Or p

All very good reasons to explore the job market for new opportunities.

The job market, past and present

The job market is different than what it was ten years ago. Much different than what it was twenty

In fundamental ways working life is still all about earning an income, doing what you want to do

But if you realize somewhere along the way it's not doing any or none of these three anymore, th

So if you find yourself unhappy at your current job for any of the abovementioned reasons or any

Self examination

But before you hand in your notice and pack up your "stuff", take a moment to reflect and organis

-

I have been at this place so long I wouldn't know how to go about looking for work some place e

-

I'm not really confident I'm worth all that much on the job market.

-

I'm too old to change jobs now.

-

I probably don't have the qualifications anymore.

-

When I mentioned it to my family they said I was crazy.

-

I've thought about it so long but I haven't really done anything about it.

-

I'll have to leave the people I know behind and will be among strangers.

This negative defense system gets triggered whenever we contemplate uncertainty or a major change.

Yes, a good hard look at yourself could be in place here. It may be a good idea to take a few days off.

But if this is not in your realm of possibilities get some books or other material from a local library.

Career Assessment

Right. So you have decided to quit your job and find another place of employment. Great. Congra

And don't let the above rationales change your mind. Trust your instincts. If you really are fed up

The next step is to assess your position in the job market place.

-

Do you still have career possibilities?

-

Do you need training?

-

Can you still write a resume or CV?

-

Do you know where to look?

-

Are you (considered by others or yourself to be) too old?

-

Can you travel for a new job?

It is helpful to answer these and other questions that come up because approaching the transition

Resume or CV

One of the important things is to get a resume or CV. Not only is this of vital importance to your p

As our Resume Section will show, making a good, clear and easily legible record of your past car



I want to go to the Resume or CV section to learn more about resumes or CV's, h

Differences between changing jobs at a current employer or finding a new job elsewhere

Looking for a new job within your own company is different than looking for a new job at another company. We list some advantages and disadvantages here for you to think about. Some points fall in both categories depending on your point of view.

Staying at your company

- They know you and you know them
- You know the people and some have become good friends
- You know who your enemies are
- The travel distance is one you are accustomed to
- It's too far to travel
- You know you will never promote or get more pay
- They don't have bonuses and good benefits
- You are underpaid for the work you do.

Moving to a new company

- They don't know you and you don't know them
- You get to meet new people and make new friends
- You don't know who your enemies are
- You may have to travel further
- It may be closer to home
- You want more pay or better promotional opportunities
- You can get better benefits

Decisions, decisions

Have you made up your mind yet? No? No problem. No need to rush. There is more to consider before you should make a definite decision.