

Job qualification ideology

Introduction

{jcomments off}Whether you are qualified for a certain position or not depends on a number of factors.

Do you find yourself qualified?

Qualification is usually a key issue in getting a position. But proving that you have the right skills to do the job is often the hardest part.

Many job postings will list a number of necessary requirements such as diplomas, certificates, skills and related experience.

In an ideal world you want the position to be filled by someone who can start on Day 1 and get started immediately.

Will your prospective employer find you qualified?

Totally convinced that you are perfectly qualified? You may be, but your interviewer, prospective employer or employer may not be.

Many employers subject their applicants to any number of tests. From a simple IQ-type multiple choice test to a complex personality test.

While all of these tests still only give a relative answer to whether you can do the job well, they do provide some insight into your abilities.

Are you qualified because of your schooling?

If you apply for a job simply because you have the schooling that was listed be prepared for rejection.

This problem is typical of people re-entering the job market or having undergone retraining because of a change in industry.

Another problem of re-entering or changing professions is that your start salary may be much lower than you expect.

Are you qualified because of your job experience?

Or are you simply convinced this is the job for you?

Training

If you feel your qualifications are lacking for the job (of your dreams) it may be worth your while to get some training.

Even if you do not have impressive diplomas or degrees, showing a prospective employer that you have taken the time to get some training can be a significant advantage.

There are several reasons why a training course can significantly increase your chances to either get a job or a promotion.

New to the job market

Even young people who have just finished their education, be it secondary or college/university level, may find it difficult to find a job.

Especially if you did not specialize your education, you may well lack the knowledge required. Take a course to fill the gap.

Re-entering the job market

When re-entering the job market your old skills may need renewing as much as you yourself need to be re-trained.

Get paid while you (re)train

At the job interview itself you can successfully negotiate with your prospective employer that you will be paid while you retrain.

An employment contract is easily adjusted to protect your employer and yourself if they agree to pay you while you retrain.

We have selected a number of on and off line training centers which specialize in technology and